

May 25, 2021

Director Kim Beaty
Chief Dan Denz
Deputy Commissioner Joe Gramaglia
Chief Bill Karn
Chief Michael Sliwinski

On May 3rd, you took part in a panel discussion for the first day of the Police Supervision School. This was an excellent discussion of the current challenges that are facing policing and first line supervisors in today's current environment. The reviews from the class were very positive and it exceeded our expectations. The class members appreciated you taking the time to speak to them in a classroom setting. You were able to impart on them the importance of leading and making decisions in the best interest of the public they serve and in their respective departments.

Your comments helped set the "tone" for this year's school which centered around the concept of change.

The Academy thanks you and appreciates your support for the Basic Recruit class, Supervision School and other in-service training.

Sincerely.

Joséph F. Strano Academy Director Brian G. Ross

Course Facilitator/Training Professional

CC:

Supervisor Diane Benczkowski – Cheektowaga Supervisor Ronald Ruffino - Lancaster Supervisor Gary Dickson – West Seneca Commissioner Byron Lockwood – City of Buffalo Police Department President John Hurley – Canisius College